

Federation of Trade Unions of the
Republic of Belarus

INTERNATIONAL UNIVERSITY «MITSO»



www.mitso.by



The FEDERATION OF TRADE UNIONS OF BELARUS (FTUB) is a national trade union center, a national voluntary independent association of trade unions, their associations and associated members.



It was formed on 5-6 October, 1990 at the XVII Congress of Trade Unions of Belarus, which declared itself the Congress of the FTUB and adopted the Charter of the FTUB. It is the legal successor of the Belarusian National Council of Trade Unions.

The Federation of Trade Unions of Belarus unites 15 branch trade unions, 6 regional and Minsk city unions, as well as 137 district and city unions. The number of trade union members is more than four million people, or 96.5% of the economically active population of the country.

The FTUB promotes the development of the Republic of Belarus as a democratic social state governed by the rule of law.

The main objectives of the Federation of Trade Unions are:

- improvement of the standard of living, material well-being of trade union members and their family members;
- coordination of actions of member organizations for the protection of labour and socio-economic rights and legitimate interests of members of trade unions that are members of the FTUB;
- strengthening of solidarity and unity of action of the trade union movement of the republic;
- improvement and development of the system of social partnership, forms and methods of interaction of trade unions [their associations], employers [their associations] and public administration bodies.



The Head of the Federation of Trade Unions of Belarus
Mikhail Orda



Rector of the International University "MITSO",
Deputy head Federation of Trade Unions of Belarus
Vladimir Pozdnyakov



DEVELOPMENT OF THE UNIVERSITY: HISTORY

Higher School of Trade-Union Movement, commencement of higher trade union education and the history of the university

15 March **1930**

Receiving an international certificate of the quality management system for compliance with the requirements of the international standard ISO 9001:2008 with accreditation UKAS (The United Kingdom Accreditation Service)

1 September **2010**

Successful completion of accreditation for compliance with the status of a specialized university

30 January **2012**

The grand opening of the new building of the International University "MITSO" as part of the celebration of the 85th anniversary since the foundation of the university

16 March **2015**

Successful completion of accreditation for compliance with the status of a specialized university

28 November – 7 December **2016**

Receiving the international certificate of the quality management system for compliance with the requirements of the international standard ISO 9001:2015

7 June **2017**

Creation by the decision of the Presidium of the Federation of Trade Unions of Belarus of the International Institute of Labor and Social Relations

1992 26 February

The International Institute of Labor and Social Relations was renamed as International University "MITSO"

2011 30 June

Creation of the Republican Educational and Methodological Center of Trade Unions

2015 26 February

Signing of the Great Charter of European Universities (Magna Charta Universitatum Europearum)

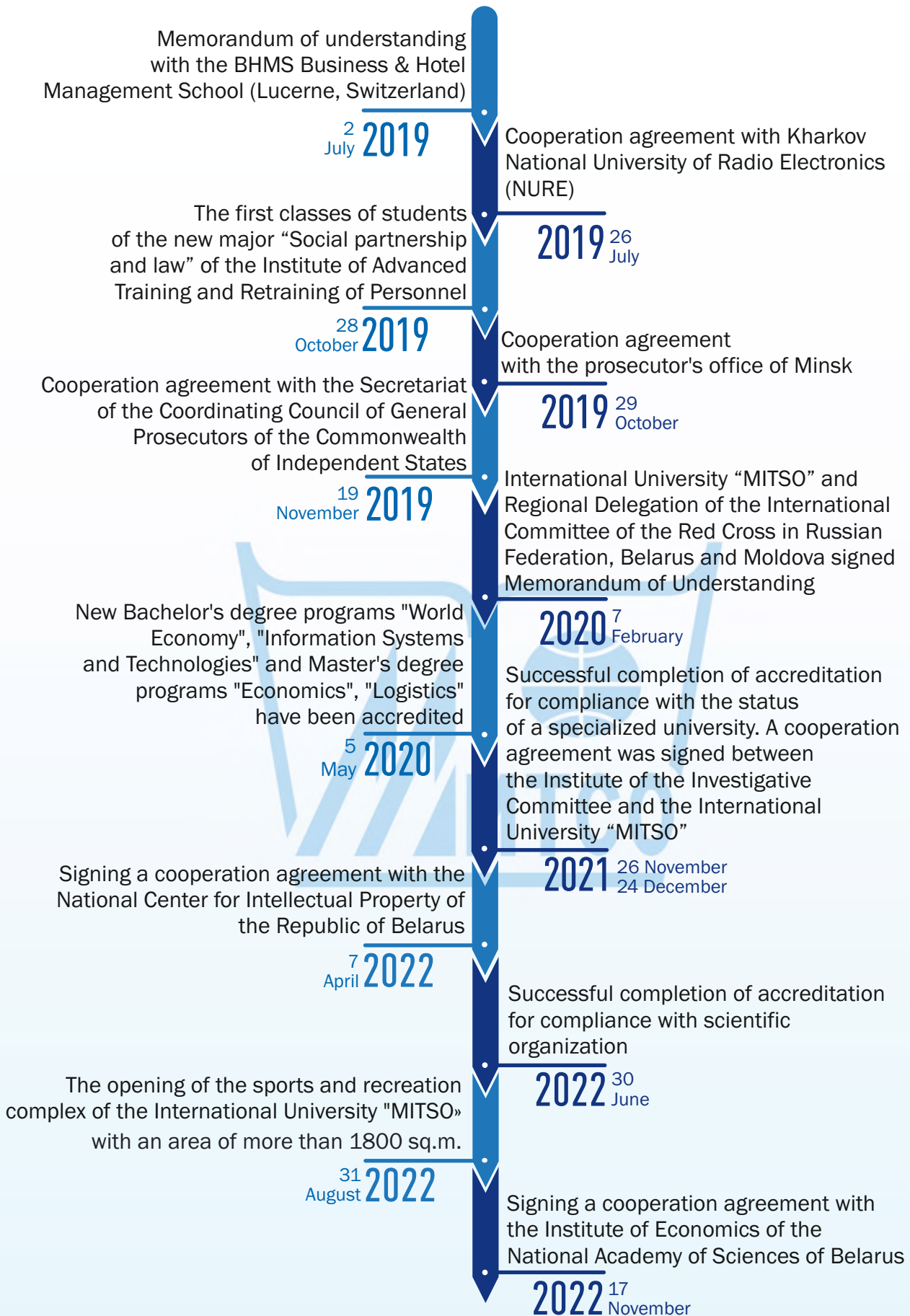
2015 7-18 September

Successful completion of accreditation for compliance with the status of a scientific organization

2016 27 December

Signing of a cooperation agreement with the ARC High School (Switzerland)

2019 11 February



UNIVERSITY STRUCTURE

- 4 faculties.
- 2 branches: in Vitebsk and Gomel.
- 10 branches of departments in the leading organizations of Belarus.
- Institute of Advanced Training and Retraining.
- Republican educational and Methodological center of trade unions with branches in regional cities.
- Sports and recreation complex of the university.
- Sports and recreation center "Olympian".
- Center for Sociological Research.

5000 students, 11 majors, students from 15 countries

The University is accredited for compliance with the type of "university" and by specialties (order of 04/20/2023).

The university's license for the right to carry out educational activities has been updated in accordance with the national classifier OKRB 011-2022 "Specialties and qualifications" (decision of 03.03.2023 №125).



LEADING PARTNER UNIVERSITIES

from 20 countries



RUSSIA

- | Moscow Pedagogical State University
- | Academy of Labor and Social Relations (Moscow)
- | Kutafin Moscow State Law University (MSAL)
- | First Moscow Institute of Law
- | International Logistics Training Center of the National Research University "Higher School of Economics"
- | Saint-Petersburg University of Humanities and Social Sciences
- | Institute of Management - Yaroslavl branch
- | St. Petersburg State University of Trade and Economics
- | Kuban Institute of Vocational Education
- | Novosibirsk State Technical University
- | Perm State University Russia
- | Michurin State Agrarian University
- | Stavropol State University
- | Russian International Innovative University Russia
- | Altai State University
- | The State Institute of Economics, Finance, Law and Technology
- | Yaroslavl-the-Wise Novgorod State University
- | Immanuel Kant Baltic Federal University



CHINA

- | China University of Labor Relations (Beijing)



AZERBAIJAN

- | Azerbaijan Academy of labor and social relations (Baku)



KAZAKHSTAN

- | Academy of Labour and Social Relations (Almaty)
- | Al-Farabi Kazakh National University (Almaty)



KYRGYZSTAN

- | Kyrgyz State Law University (Bishkek)
- | International university of Kyrgyzstan (Bishkek)



ARMENIA

- | Russian-Armenian University Armenia (Yerevan)



SERBIA

- | University "Business Academy" (Novi Sad)



HUNGARY

- | University of Pécs



MONGOLIA

- | Mongolian Institute of Labor and Social Relations



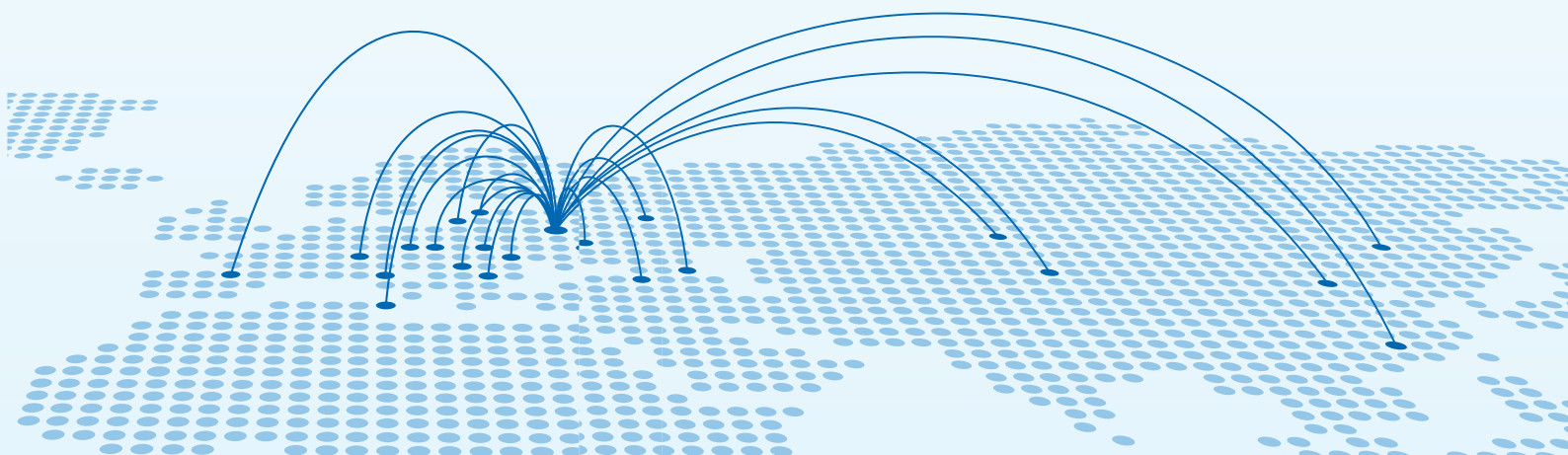
VIETNAM

- | Institute of Trade Union Movement at the General Confederation of Labour of Vietnam (Hanoi)



SWITZERLAND

- | University of Neuchâtel (Lucerne)
- | Business and Hotel Management School (Neuchatel)



EDUCATIONAL STRUCTURE OF THE UNIVERSITY

FACULTIES

Faculty of Economics, Departments (full-time and part-time forms of education):

- | Economics and management
- | Logistics and marketing
- | Information technology
- | Business analysis and mathematical modeling
- | Foreign languages and intercultural communications

Faculty of Law, Departments (full-time, part-time and part-time abbreviated forms of education):

- | International law
- | Criminal law disciplines
- | Civil law disciplines and trade union work
- | Physical education
- | Social and humanitarian disciplines

MAGISTRACY

- | Jurisprudence
- | Economy
- | Logistics

POSTGRADUATE STUDY

- | Economics and management of the national economy
- | Civil law
- | Business law
- | Family law
- | Private international law
- | International law
- | European law
- | Labor law
- | Social security law

INSTITUTE OF ADVANCED TRAINING AND RETRAINING:

- | Social partnership and law
- | Jurisprudence
- | International law
- | Logistics
- | Economics and management at an industrial enterprise
- | Economy in the tourism industry
- | Personnel management

EDUCATIONAL AND METHODOLOGICAL CENTER OF TRADE UNIONS:

- | Improving the professional knowledge, skills and abilities of trade union personnel

REGIONAL EDUCATIONAL AND METHODOLOGICAL SECTORS:

- | Vitebsk
- | Grodno
- | Mogilev
- | Brest
- | Gomel

PREPARATORY DEPARTMENT:

- | Preparatory Department for centralized testing
- | Courses "Russian as a foreign language"





CONTINUING EDUCATION

**Bachelor's and Master's degree programs
(Undergraduate and Graduate degrees)
is carried out in the following directions:**

Jurisprudence

Economy

Logistics

Graduate study

**The graduate school of the University trains scientific personnel
in the following majors:**

- | Economics and management of the National Economy.
- | Civil Law: Business Law; Family Law.
Private International Law.
- | Labor law; Social Security law.
- | International Law: European Law.

Postgraduate study

Institute of Advanced Training and Retraining

The Institute provides an opportunity to receive additional professional education, improve qualifications, and master new professional skills.
The training is conducted both in full-time and part-time format.

Additional education

GRADUATE STUDY

POSTGRADUATE STUDY

ADDITIONAL EDUCATION

SCIENTIFIC PUBLISHING ACTIVITY



- 50 annual scientific events of various levels
- 31 professor was awarded the title of "Honorary Professor of MITSO"

Scientific associations:

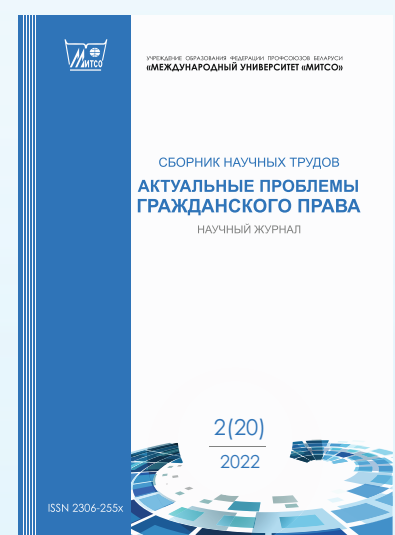
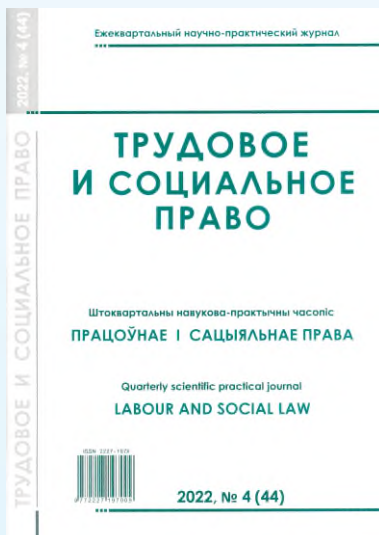
- I Scientific Problem Council for Legal and Economic Sciences
- I Council of Young Scientists
- I 2 scientific schools (labor law, combating crime and corruption)
- I 21 student scientific society
- I 2 branch laboratories (forensic testing ground and laboratory of the Department of Information Technology)



The University is accredited as a scientific organization by the State Committee for Science and Technology of the Republic of Belarus and the National Academy of Sciences of Belarus. The Center for Sociological Research is functioning.

Scientific research included in the list of the Higher Attestation Commission:

- I Scientific and practical journal "Labor and social law".
- I Scientific journal "Collection of scientific papers "Actual problems of civil law".
- I The magazine "Trud. Trade unions. Society".



INSTITUTE OF ADVANCED TRAINING AND RETRAINING



Retraining can be completed by persons with higher education, senior students in the following specialties:

- | Jurisprudence
- | International law
- | Economics and management at an industrial enterprise
- | Social partnership and law
- | Personnel management
- | Logistics
- | Economics in the tourism industry
- | Labor protection in non-industrial sectors

The Institute offers advanced training in the following areas:

- | Labor economics.
- | Organization of warehouse logistics. Practical cost optimization tools
- | Procurement logistics
- | Modern methods of sales management in the domestic and foreign markets
- | Organization of international road cargo transportation
- | Sea container transportation
- | Legal and economic aspects of working with cryptocurrency and blockchain projects
- | Personnel management
- | Effective technologies for organizing the educational process and educational communication in the conditions of digitalization

The Institute invites you to take courses:

- | Foreign languages: English, German, French, Spanish, Italian, Chinese
- | Alternative dispute resolution in the activities of trade union organizations
- | Issues of ensuring the legitimate work of the organization with personal data and their protection
- | The practice of personal data protection in organizations

EDUCATIONAL AND METHODOLOGICAL CENTER OF TRADE UNIONS

About 13.5 thousand students were trained in 2022



REGIONAL EDUCATIONAL AND METHODOLOGICAL SECTORS



EDUCATIONAL PROGRAMS:

- | Professional development
- | Training courses
- | Training in organizations



INTERNATIONAL COOPERATION

Our students are participants and winners of prestigious competitions: the competition named after F. Jessop (USA), competition named after Telders (Netherlands), competition named after J.Pictet (Switzerland), F. Martens International Humanitarian Law Competition (Russian Federation), International Commercial Arbitration Competition named after Willem K.Visa (Austria), the International Competition of Scientific Works of Undergraduates and Graduates in Labour Law named after L.Tal (Belarus) and many others.

University students annually make educational tours to other countries.

The University hosts the International Law Contest "Youth for Peace". This is a unique annual project, one of the three prestigious European competitions in international law.

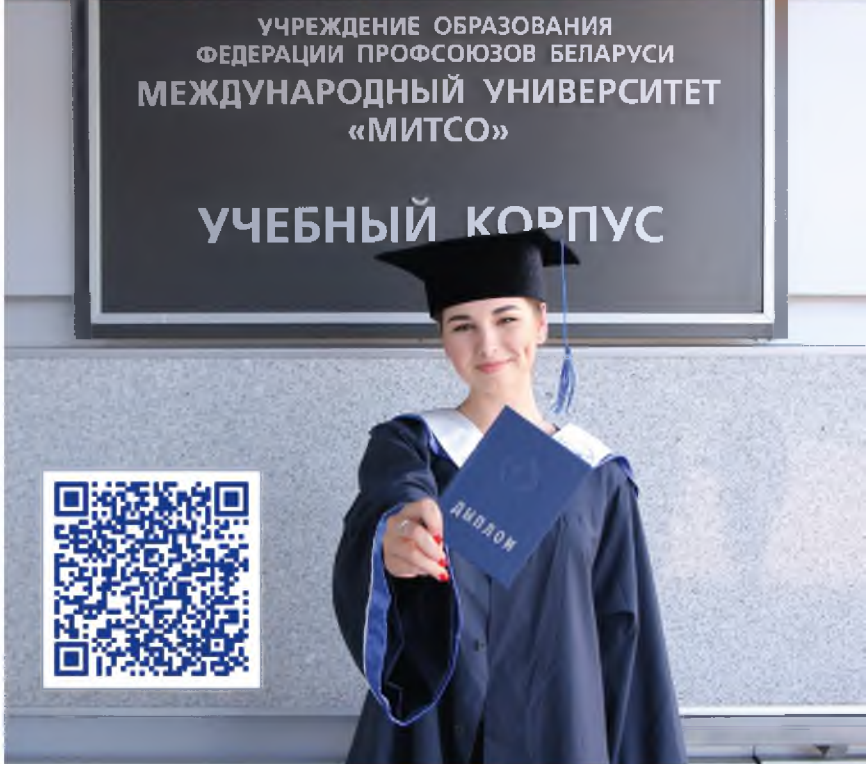
Foreign professors and teachers give lectures at the university, working meetings with foreign delegations are held.

The University participates in the activities of international organizations and societies and is a participant in projects and initiatives of the United Nations, the International Committee of the Red Cross, the International Labour Organization, the United Nations Educational, Scientific and Cultural Organization (UNESCO), the International Society of Military Law and the Law of War.

The University is a member of the International Association of Educational and Scientific Institutions for the Training of Personnel in the field of social and Labour Relations, a member of the Baltic University Network, a member of the International Law Students Association (ILSA).

On the basis of the university there is a National Certification Center for Foreign Languages within the framework of the European Consortium ECL.









STUDENT LIFE |

The university possesses great convenience for education and training.

Students develop comprehensively, they actively participate in the social, cultural and sports life of the university.

The university library has the ability to search for legal information in the database "ConsultantPlus", "Etalon", "Business Info", the access to the Virtual Reading-Hall of the National Library of the Republic of Belarus is given.

Full-text databases of EBSCO, University Library, Grebennicon are available. An electronic library based on the Dspace platform has been created.

Dance and vocal studios are at the students' service. There are sports sections: cheerleading, volleyball, sambo, mini football, basketball, table tennis, darts, track and field cross.

EDUCATION WITH COMFORT

Classes are held in cozy rooms with modern digital equipment. There is a stylized courtroom.

The University campus is a modern housing complex with recreation areas, cafes, gym, medical center, kitchen, laundry, wi-fi and round-the-clock video surveillance and security.

A large assembly hall is used for university events.

The university has its own operational printing center, a publishing center. Additionally, self-service copiers are installed.

In the academic building of the university there is a pizzeria, a canteen, coffee and snack vending machines.

The recreation center of the University is located at the shore of the Minsk Sea. It combines woodlands and developed infrastructure: comfortable houses for living, a restaurant, sports grounds, a sauna complex, recreation areas.








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